ANNUAL ACCOUNTABILITY REPORT 2018

Serving Our Neighbors

100,000th FREE SUMMER LUNCH SERVED!

We have much to celebrate and praise God for in 2018:

* July 3, 2018, we served our 100,000th free summer lunch, after 12 years of running Free Summer Lunch camps at multiple sites, in multiple towns, feeding thousands of children.

* Our Full Family ESL program served 535 people.

* We founded "SON Ministries Youth Board" with Teen Interns ("Orange Shirts") who have dedicated 100+ hours volunteering at our programs.

* Founded "Job Jump-START" to provide free monthly assistance from HR professionals for adults facing poverty who are looking for a job, a second job, or a better job.

We continue to be asked by groups and communities to teach our replicable Full Family ESL program and Free Summer Lunch program. As poverty continues to move quickly to the first ring suburbs, we must GROW and GO – Columbus, then Ohio, then across our country - to help other communities get up to speed FAST to serve their neighbors...children facing poverty!

This is a monumental moment as we multiply the success we have had in OUR town, to other suburban towns across OUR country.

I personally invite YOU to join us! Volunteer teams are forming for prayer, marketing/PR, documenting procedures, and fundraising. We have always been a grass roots group of community volunteers who care deeply about our neighbors. God has enlarged our territory - we must say "yes" to the communities asking for help to prevent suffering and lift children out of poverty in this generation!

Kim Emch Founder and Executive Director

WHY

1 of 4 children in Ohio are facing poverty and are food insecure.

We are OVERCOMING poverty - one child, one family at a time with the goal of DEFEATING poverty in one generation! We believe that EVERY child needs healthy meals and adult champions to reach their full potential and thrive.

HOW

We create a "refuge" by creating programs and spaces that bring the community together where neighbors (adults, teens, youth) serve neighbors to:

- * Build relationships out of respect
- * Offer a hand up
- * Connect people to people

All PEOPLE are and have resources AND each brings something unique to the table and each has unique needs. The relationships built in this refuge bring love and hope, which HEALS people, and increases each child's social equity, quality of life and releases their passions!

WHAT

We equip children and their families with education; to help them achieve the future they dream of through:

* Children's business/entrepreneurial camps

- * Legal and job help
- * Academic Support
- * Dignity stores
- * Food
- * Work
- * English
- * Preschool



PROGRAMS AND SERVICES

SON Ministries Summer Lunch Camp:

Providing children K-18 yrs. in low-income families free, half-day summer camp daily for eight weeks including: nutritious lunch, prosocial activities, recreation, business classes, opportunity to run every aspect of a **child invented/run restaurant business**, inside camp and improve it weekly.

Served 634 children, bussing 195 to camp



Family ESL Program: FULL family, bi-weekly English immersion, education program where every family member receives key, age specific education allowing them to take steps out of poverty.

- * 3 months-2 years: early literacy
- * 3-5 years: preschool and kindergarten readiness
- * K-8th graders: gym/recreational time, tutoring/homework help and entrepreneur training
- * Teens: volunteer internship
- * Parents/ grandparents/ aunts/ uncles: English classes to improve employability,

income security and parenting. Served 193 families; 535 people



Teen Internship Experience: At every SON Ministries' program, high school teenagers from *diverse backgrounds* receive training and leadership opportunities while devoting *hundreds of hours serving our neighbors.*

Connecting Families to Resources:

Responding to family requests by phone and in person. SON Ministries founded and maintains **www.HilliardHelps.org**, a centralized list of local resources to link families to caring local organizations.



Connected 200 families to community resources: Free organic produce grown and harvested by neighbors given to local families in need from the UALC Community Garden. *9,210 pounds grown and distributed*

Children's Entrepreneurial Restaurants: Within our Summer Lunch Camp and Family ESL Program, children (K-8th with Teen Intern's support) invent and run every aspect of their own restaurant while learning entrepreneurial skills and attending business classes taught by CEO volunteers (mentorship by Junior Achievement). Children begin to identify as future leaders and gain critical skills for overcoming poverty.



PROGRAMS AND SERVICES CONT.

Programs In Partnership

Good Tidings Christmas and Coat Store: Low-income parents shop and purchase new toys and coats at dramatically reduced prices. Partnerships: Cornerstone Christian Fellowship, UALC: The Church at Mill Run.

908 children received gifts and 500 children received coats

FREE Legal Clinic: in partnership with Legal Aid.

89 individuals served

Job Jump-START: Run by volunteer HR professionals. Adults learn critical job search skills: resume design,

interviewing, posted positions, application processes.

39 individuals served

Back to School Supply Store: Children at our summer camp earn "vouchers" by working at their in camp

entrepreneurial restaurant to "purchase" new school supplies. Partnership: UALC: The Church at Mill Run.

Distributed 202 donated backpacks full of school supplies

SON Ministries' Values PEOPLE are our priority – RELATIONSHIPS are our goal.

We see each person CREATED in God's own image: each has a purpose and a voice.

We build up COMMUNITY one respectful, empowering relationship at a time.

We bring HOPE to children and families in need by connecting them to people, resources and a hand up.

We nurture DREAMS to alleviate poverty.

Through PARTNERSHIPS, we strive together for the best for our community.

We are INSPIRED by the unexpected...Join us!

Community Education

The SON Ministries Mission: Identifying and addressing needs in suburban communities to reach more children and families facing the unique challenges of suburban poverty. Community Development Model: Working to help children and families take steps out of poverty, this generation, through partnerships, collaboration, and respectful "hand up" efforts. Recruiting, training and mobilizing the community to volunteer.

1,048 volunteers dedicated 12,573 service hours with SON Ministries

Poverty Simulations: Half day training to feel the experience of being in poverty. Breaks down barriers, generates a compassionate response to the challenges of poverty to ignite community action to fight poverty.

169 suburban teachers attended our facilitated Poverty Simulations





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YOUTH BOARD – RAISING NEXT GEN LEADERS



I was honored to take a leading role in the development of SON Ministries newest initiative this year: a Youth Board. The concept of a Youth Board was born out of one of SON Ministries' guiding principles: to listen to the needs of the community and collaborate to address those needs. What better way to do this than to tune into the youth in our community and hear what they have to say?

So, in the autumn of 2017 as I was beginning my senior year at Ohio State, I reached out to a diverse group of teenagers who had all been "Orange Shirt" volunteer teen interns with SON Ministries (some who'd grown up attending our programs and some who'd begun as community volunteers). We assembled a group of ten youth, Founder and Executive Director Kim Emch as advisor and myself as Mentor to **teach the youth to lead their board**. Our monthly meetings began November 2017. The Youth Board was created to listen and hear the brilliant thoughts and ideas the your have. In addition, its purpose was to raise these youth to become life-long learners, workers, and community change agents. Insight and input of the youth in our community is vital to SON Ministries' mission to **overcome poverty: one child, one family at a time**! The high schoolers who participate gain so much from the experience, to be sure, so does SON Ministries, and so did I.

Brittany White - College Intern

POWER OF COMMUNITY: LIVES CHANGED THROUGH FRIENDSHIP

A cramped church basement, a room full of strangers, in a city you've lived in a matter of months... seems an unlikely place for emotions, let alone vulnerability. And yet, the night I met her, Aissa (name changed to protect identity) wept openly before a group of women that she had just met, confessing the many fears that burdened her. **A new life in a strange new place**. Escaping a troubled marriage. Single motherhood. Culture and language challenges. Providing for her young child. **Loneliness. "I don't know how I am going to make it**," she admitted in tears.

I got to know Aissa over the next few months. She had recently immigrated to the U.S. Her background was impressive: a successful athlete and personal trainer in her country together with her strong English skills, sharp wit, confident smile, and capable manner seemed all the preparation necessary for a life of flourishing in our community. But months after her brave move to Ohio to start a new life with her child, Aissa was struggling to make ends meet that winter in their studio apartment with only a bike for transportation. She couldn't find work, lived miles away from her child's assigned school, and was dependent upon her overseas family for financial support.

Soon after meeting, Aissa baked something, to offer me her love, hospitality and friendship. It was beautiful and delicious – **like art with food**! I soon learned her father had been a successful French pastry chef in their country and that she carried a notebook with his family recipes. I could see and taste that she had clearly inherited his magic touch in the kitchen.

As Chairwoman of the SON Ministries board, Kim Emch and I decided to begin mentoring a group of women (most were immigrant and refugee women who attended SON Ministries' programs) to sell their food and handicrafts through a booth at our local Farm Market. In 2017 Cornerstone Church kicked off our first summer at the Farm Market in partnership with SON Ministries calling the woman "New Neighbor International Bakers & Makers." Aissa quickly became a star presence on our team: her delicate and meticulously crafted pastries sold out nearly every week, and her charm and warmth with customers was captivating. By summer's end. Aissa had made a name for herself at the Market, appeared in a feature in the Columbus Dispatch, made enough money to purchase a vehicle, and spent hundreds of hours working and sweating and laughing with both international and American women who were becoming true friends.

Paul's words in Thessalonians: "...So we cared for you. Because we loved you so much, we were delighted to share with you not only the Gospel of God but our lives as well" (1 Thessalonians 2:8). This is indeed what has happened with Aissa: we've loved her so much, shared our lives with her. **Both our lives are richer because we are true friends**.

Pastor Irma Chon -

Cornerstone Christian Fellowship Church and SON Ministries Board Chair



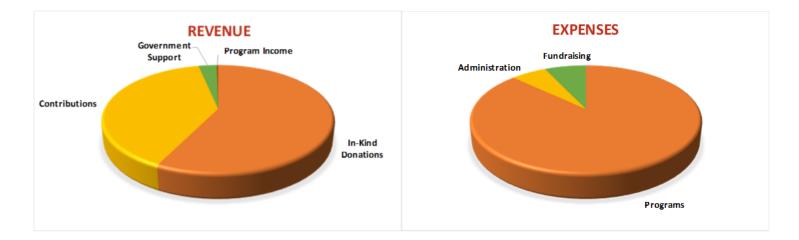
What Things Cost

\$20,000	Run ONE Hilliard Free Lunch Summer Camp for Kids site for the summer	\$1,080	Support Monthly Technology communication with families and participants
\$10,000	Two busses including drivers to bus children to our summer camp	\$500	Monthly Cost to connect families to resources
\$2,500	Run ONE Hilliard Free Lunch Summer Camp for Kids site for one week	\$300	Send ONE child to Family ESL Program for the entire school year
\$2,000	Run Family ESL Program for one week (including children's academic support and recreation)	\$175	Send one child to the Hilliard Free Lunch Summer Camp for Kids for the summer









HOW CAN YOU HELP?



Visit us Online: Website: www.SON-Ministries.org Facebook: www.facebook.com/sonministries Blog: sonministriesblog.wordpress.com

Volunteer and Pray

Visit our website to learn about opportunities. Adult, teen and family volunteers are always needed, as is prayer, to keep all programs running throughout the year!

Support SON Ministries while shopping

Register your Amazon Account through AmazonSmile at www.smile.amazon.com Set up Community Rewards through Kroger at www.kroger.com/communityrewards



1. Volunteer







3. Donate

OUR BOARD OF DIRECTORS

Irma Chon

Youth Pastor **Cornerstone Christian Fellowship Church**

Helen Davidson Retired CFO Make-A-Wish OH, KY & IN

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Shawn Oakley Huntington National Bank Vice President Customer Advocacy

Community Support Through Partnerships Churches **Community Members** Schools **Businesses Community Groups**

Special Thanks to:

UALC: The Church at Mill Run Hilliard Church of Christ **Hilliard City Schools**

We'd love for you to share our mission's message. Please forward this community impact report to your network. Grow with us; OWN with us! Become a SON Ministries' Ambassador.

SON Ministries is registered with the State of Ohio as a tax exempt, not for profit 501(c) (3) organization.

SERVING OUR NEIGHBORS (SON) MINISTRIES' CENTRAL STAFF



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Please Donate

Donate NOW online OR mail a check to SON Ministries. Your donation will change lives. www.SON-Ministries.org/donate

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